

!"#\$%&'()*#\$'+,*()-#,"./0++,&&'(
1#,2&(30%,.(42,5'".,&6(
/0++,&&'(7''&,28(7,2%&'.(
9",#\$6:(;05'+<'"(=>(>?>=(
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@''.'2&A!"#\$%&'()*\$+,-.#!/0&+!"#\$100#/-2)+3)(141#!/5!64&-(0!7-)(!3)#\$*+8)090!:\$41#;
"\$%1*)<+!6(1<#=#&!:-4>)(;?)001*!@+!/&\$10!1*)!A#\$2)\$+!B1.#C&!A1*C1+!A)()*!,\$4&+!8-)!,\$- *0+!
A10#>-!"#\$09-+!D&\$).#!7#@)*C\$#+!85!"#\$>!E-900-*+!'**!D4#\$(%)%+!/&\$10%-2&)\$!F&-G#0+!'2\$(!F\$)0+!
F&)-C-)\$!H!%#(1+!#*C!B-=\$)!I--C!

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BC*%.'\$A(/&\$10%-2&)\$!'*\$%#%+!' *%&-*.!?\$)1%=#4&+!J#K!C!/ #00)*0+!"14&#(!6((1-%+!'9C\$#!3\$14>+!
D%#4)!.!A#\$1*!@%-*+!8#.!A#9@)*+!I1((!#G!B)&+!D!G-*#!B)*%#)+!L\$10%1B!4&%)\$+!D%K)*!D#*4&<+!#*C!
'=1@#!(!D4&*)((!

!
F&!:\$#C9#)! '4#C)G14!'MM#!\$0!/ -GG1%))!N: ' ' /0!G))%1*!@!P#0!4#(C!%-!-\$C)\$!#!QRSS!
#5G5!!

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)\$0D&,02(0-(&E'())8'2\$#(
F&!#@)*C#!P#0!2\$)0)*%C!%-!%&!4-GG1%))!M-\$!#22\$-K#(5!F&!G-%1-*!2#00)C5!F&!4-GG1%))!
#C-2%)C!%&!#@)*C#!P!%&!*-!#CC!%1-*05!!

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7-!\$)G#\$>05!

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BD,\$'+,0N086(#2\$(T,0.&#&.,&*,*(

F&! "#0%)\$!-M!D41)*4)!62!C)G1-(-@. !#*C! ?1-0%#%10%140!�!&#C!K)\$.!M)P!0%9C)*%0!1*!%&!10!2\$-@#G!
NU!V!1*!%&!)!#0!WS!)!#005!!F&!#44\$)C1%-\$0!\$X9!\$)!%&!)C)2#G)*%!%-!#00)00!0%9C)*%0!- *!%&!)
4-G2%)*4!0!M-\$!%&!)C)@\$)5!F&!#G-9*%!-M!P-\$>!1%!P1((!#>)!%-!2(#*!#*!#00)00G)*%10%\$#%)@. !M-\$#!
M)P!0%9C)*%0!10!1*-%!#!@- -C!90)!-M!M#49(% .!%1G)5!3YZ+!%&!)#00)00G)*%!M-\$!%&!)#44\$)C1%-\$0!M-490)0!
-*(. !- *!#00)001*!@!%&!4-G2%)*4!0!+!-%!%&!)2\$-@#G!#0!D, [\0!#00)00G)*%!\$X9!\$)0!#*C!10+!
%&)\$M-\$)+!#*!#CC!%1-*#(1#00)00G)*%!#22\$-#4&5!/9\$)\$)*%(. +!-*(. !-*)!0%9C)*%!)\$-((C!1*!%&!)
2\$-@#G!#*C!P1((!M!10&!&10!C)@\$))!1*!J)4)G=)\$!-M!]S]]5!

!
F&!M#49(% .!1*!%&!)C)2#G)*%!9*#*1G-90(. !#@\$)C!%-!4(-0)!%&!)2\$-@#G5!F&! : ' ' /!4-GG1%))!
#(0-!9*#*1G-90(. !#@\$)C!%-!%&!)4(-09\$)5!!
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L''M(; 0'NN'(9'#'2(0(/ 0NN'8'(0-(@%<N,* (P'#N&E(O(10*,#N(R%.&,* 'A(1'E00N(0-(10*,#N(U 0'H(0(7#.&'"(0-(1*,'2*'() DDN,'\$(T'E#5,0'() 2#N6...)

F&)/ -((@)!-M!E9=(14!A)#(%&! ^ !D-41#(!890%14)R!D4&- -(!-M!D-41#(! I -\$>!2\$-2-0)0!(#9*4&1*#@!#! " D!
' ? ' !2\$-@\$#G!-*(1*)!#*C!K!K!C!@!#!1*%-!P -!4-*4)*%\$#%1-*0!N2\$#4%1%1-*)\$!\$#4>!#*C!041)*%10!%\$#4>05!
F&!)*)P!%\$#4>!" D! ' ? ' !E\$#4%1%1-*)\$!F\$#4>+!P-9(C!%)!%&!0#G)!#0!%&! " D! ' ? ' !D41)*%10!F\$#4>!
2\$-@\$#G+!P&14&!10!%&!49\$)\$*%2\$-@\$#G+!P!%&!-*)!)_4)2%1-*R!%&!%&!0!0!4-G2-*)*%1!0!\$)G-K)C!M\$-G!
%&!C)@\$))!\$)X9!\$)G)*%5!F&!)\$)G-K#(!-M!%&!%&)0!0!\$)C94)0!%&!4\$)C1%!&-9\$0!N=. !M-9\$!N`00+!%&90!
\$)X9!\$1*@!#!%-#%(!-M! aV! 4\$)C1%!&-9\$0!%-!4-G2()%)!%&! " D! ' ? ' !E\$#4%1%1-*)\$!F\$#4>!C)@\$))