

Curriculum Vitae  
**Kira Hudson Banks, Ph.D.**

Saint Louis University  
Department of Psychology  
221 N Grand Blvd  
Saint Louis, MO 63110

kbanks7@slu.edu  
W 314.977.4280  
MO License #: 2012032644  
IL License #: 071007519

**Education**

*University of Michigan*, Ann Arbor, MI: Doctoral Degree Program in Clinical Psychology,  
June 2004.

*Athena Award, McLean County Chamber of Commerce, 2006*

*20 Community Leaders Under 40, Pantagraph, 2006*

*Nelson Mandela Award, Illinois Wesleyan University Student Senate, 2006*

*Ford Foundation Pre-Doctoral Fellowship, September 2001-*



- Banks, K. H.**, Harvey, R., Thelemaque, T.,\* Anukem, O. V.\* (2016). The Intersection of colorism and racial identity and the impact on mental health. In J. Sullivan and W. E. Cross (Eds.). *African American Identity: Meaning-Making, Internalized Racism*. NY: State University of New York (SUNY) Press.
- Harvey, R., Tennial, R.\*, **Banks, K. H.** (2013). A New Way Forward: The Development and Preliminary Validation of Two Colorism Scales. In K. J. Norwood (Ed.) *Color Matters: Skin Tone Bias & Myth of a Post Racial America*. New York, NY: Routledge.
- Alcantára, C., **Banks, K. H.**, Haynes, T., Graham, E. T., Winborne, K., & Kohn-Wood, L. P. (2008). Diversity Issues in Clinical Psychology. In D. C. S. Richard & S. K. Huprich (Eds.), *Clinical Psychology: Assessment, Treatment, and Research*.
- Reid, P.T., Cooper, S. M, & **Banks, K. H**

Illness in Popular Media Spring 2005

**Presentations**

Burlew, K., Ghee, A.C., **Banks, K.H.**, Evans, A. (July 2016). Psychologists At The Front Line and Beyond: Community and Campus. Presentation that provided continuing education units at the American Psychological Association Division 45 Research Conference, Palo Alto, CA.

Stephens, J., Thelemaque, T., **Banks, K. H.**, Banks, Cross, A. (July 2016). The influence of internalized racial oppression on mental health. Poster presented at the Division 45 Research Conference, San Francisco, CA.

Musa, I., Stephens, J., Ali, S., **Banks, K.H.**, Awaad, R. (2016, March). A mixed-methods analysis of Muslims' responses to the Chapel Hill shootings: Reactions, coping, and impact. Paper presented at the 8 th Annual Muslim Mental Health Conference, Dearborn, MI.

Maixner, R.A.,\* **Banks, K.H.**, Hughes, H., Harvey, R. (August, 2015). The Racial Socialization Process of White Children. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.

Musa, I.M.\* & **Banks, K.H.** (August, 2015). Discrimination and mental health symptoms in  
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*White Students in Campus Diversity*. Paper presented at the Diversity Challenge

- panel presenter for Policing Race and Mind: Ferguson and Beyond sponsored by the Philosophy-Neuroscience-Psychology Program at Washington University.
- Banks, K. H.** (November, 2013). Teacher Response to Diversity and Inclusion Training. Invited presentation of research findings to the leadership team at St. Louis Language Immersion School.
- Banks, K. H.** (November, 2012). Fostering community conversations across the racial divide. Invited speaker for the greater St. Louis Community Health Speaker Series.
- Banks, K. H.** (April, 2012). Diversity and child development. Presentation to parents, head of school, and admissions staff at Community School, a St. Louis area school.
- Banks, K. H.,** Burke, M. A. (September, 2010) Engaging Diversity: A Pre-Orientation Program. Invited to present results from pre-orientation program to the campus community.
- Banks, K. H.** (March, 2010) Diversity Means..... Invited to present paper and facilitate conversation at the White Privilege Conference at Augustana College,
- Banks, K. H.** (July, 2008, April 2008). Examining Race and its Place in the Classroom. Invited to present to and facilitate a discussion with teachers involved in Professional Development Academy.
- Narum, J., Wall, N. Gentile, J., **Banks, K. H.**, Ekey, B., Halsell, S., Haushalter, K., Kirchoff, M., Levandowski, M., McCormack, L. (June, 2008). The Early Career Faculty Experience. Invited to facilitate discussions on how to prepare early-career and future STEM faculty to be successful and how to align training with hiring institutions' expectations.
- Banks, K. H.,** Moorman, A. M. (February 2006). Adjustment, service utilization, and experience of first year and transfer students at Illinois Wesleyan University. Invited to present research findings to Illinois Wesleyan University's Board of Trustees.
- Banks, K. H.** (September 2005). The Intersection of Mental Health, Racial Identity and Discrimination. Invited to give a talk to the Department of Psychology and wider campus community, Davidson College, Davidson, NC.
- Banks, K. H.** (February 2005). Discrimination, Racial Identity and Depressive Symptoms in African American College Students. Invited give a talk to the Department of Psychology at University of Kwazulu-Natal, South Africa.
- Banks, K. H.** (October 2004). Racial Identity and Bi-racial Children. Invited talk for a Bloomington-Normal community group for Bi-racial Moms, Bloomington, IL.
- Banks, K. H.** (October 2004). Micro-inequities and Everyday Discrimination in the Workplace. Invited lecture for seminar on Women in Business, Illinois Wesleyan University, Bloomington, IL.
- Banks, K. H.** (September 2004). Race and Psychotherapy. Invited lecture for seminar on Counseling and Psychotherapy, Illinois Wesleyan University, Bloomington, IL.
- Banks, K. H.** (September 2004). The Psychology of Race: An Examination of Racial Identity Development, Racial Discrimination and Well-Being. Invited talk for the Division of Natural Science Colloquia Series, Illinois Wesleyan University, Bloomington, IL.
- Kohn-Wood, L., **Banks, K. H.** & Ivey, A. (September 2003). Diversity and Understanding Distress. Invited talk for the Center for Research on Ethnicity, Culture and Health Predoctoral Seminar on Ethnicity, Culture and Health, University of Michigan, Ann Arbor, MI.

**Department/University Service**

***Correspondent Member, Strategic Plan Topical Work Group***, SLU as an Entrepreneur for Social Justice and Responsibility, Spring 2015

***President's Diversity Council, Member***, Saint Louis University, Spring 2012-present

***Diversity and Inclusion Committee, Member***, Saint Louis University, Spring 2012-present

***MLK, Jr. Scholarship Interviewee***, Saint Louis University, Spring 2012-present

***IRB Pre-Reviewer***, Saint Louis University, Spring 2013-present

***University Partner, Action Research Center*** Illinois Wesleyan University, Spring 2005-  
December 2011



***Talent Management and HR:*** Workplace Race Issues Can Be Solved IF We Address Them  
[http://www.ereimedia.com/tlnt/workplace-race-issues-can-be-solved-if-we-address-them-openly-and-honestly/?utm\\_source=SocialWarfare](http://www.ereimedia.com/tlnt/workplace-race-issues-can-be-solved-if-we-address-them-openly-and-honestly/?utm_source=SocialWarfare)

***NBC Today Show:*** Commissioned to design, write protocol, and provide commentary for a research study.

***Huffington Post:*** An analysis of race in popular discourse  
<http://www.huffingtonpost.com/kira->